**Cairns Road Baptist Church Children’s work**

**Job Title:** Children’s work leader

**Location:** Cairns Road Baptist Church

**Line Manager:** tbc

**Hours per week:** 8 hrs (split between Sundays and another day during the week).

**Renumeration: £18.5K - £20k prorate**

**Children’s work:**

As part of the vision of Cairns Road Baptist Church, we are ‘Rooted in the Lord Jesus Christ to be a people of conviction, courage and passion who proclaim and serve Him in all of Life.’

Our children who attend on Sundays with their parents currently participate in Allsorts discipleship groups.

**Purpose of job:**

* To provide input into the Vision for children’s work as part of Cairns Road’s vision
* To enable the discipleship of our children on Sundays and link in with midweek groups (Roots children’s group currently) and Youth work.
* To communicate to the Church our children’s work
* To partner with Parents to support their discipling of the children.

**Ownership**

To ensure that all Children’s work is done within the boundaries and to the standard of the Baptist Union’s ‘Safe to Grow’ and the church’s safeguarding policy.

To be an active participant in the life of the church family, and part of the church covenanted membership.

**Main duties and responsibilities:**

* To plan the teaching for our Sunday Children’s groups (currently on-line)
* To have oversight of volunteers who help lead children’s work on Sundays
* To have budget responsibility for children’s work
* To liaise with other Ministries of CRBC especially Youth and Pre-school/Midweek activities
* To connect with parents of CRBC children aged 0-11 years.
* Willingness to connect with wider church community either occasionally or regularly
* To oversee resources required to run the children’s work
* To identify training needs for the Children’s team
* To recruit new volunteers

**Other duties:**

* to take part in any additional meetings or events or training related to the Children’s work

Due to the purpose of this role there is a genuine occupational requirement for this person to be a practising Christian, ideally who consider Cairns Road to be their Church and place of worship.

**Person Specification**

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| **Essential Criteria** | **Desired Criteria** |
| **Qualifications:**  DBS check  Safeguarding level 2 and 3 training\*  Math and English GCSE | First Aid or Willingness to undertake  Children’s development qualification |
| **Experience**  Active Christian  Has previously worked with children 0-11 Years of age  Planning ahead and creating rotas. | Have had oversight for Volunteers |
| **Skills**  Planning, creating and managing rotas  Motivating people  Team building | Can lead children’s groups  Can lead meetings  Good with email/excel/word etc. |
| **Responsibilities**  Willing to take on any of the responsibilities listed above as well as reasonable ad hoc jobs that come up |  |
| **Emotional Characteristics**  Confident and welcoming  Honest and reliable  Team player  Calm under pressure  Willing to try new tasks  Servant heart  Evangelist and disciple maker | Creative and Inspiring, who give their very best as their act of worship.  Engage and contribute to the church’s vision for the salvation of lost and marginalised.  Enabling others, through constant nurture, care, and discipline, towards the presence and power of Jesus |
| **Technology** | During the current Covid 19 climate we are working remotely so confident with running groups on-line is highly desirable. |

**\*This should be undertaken within the first month of being in post.**